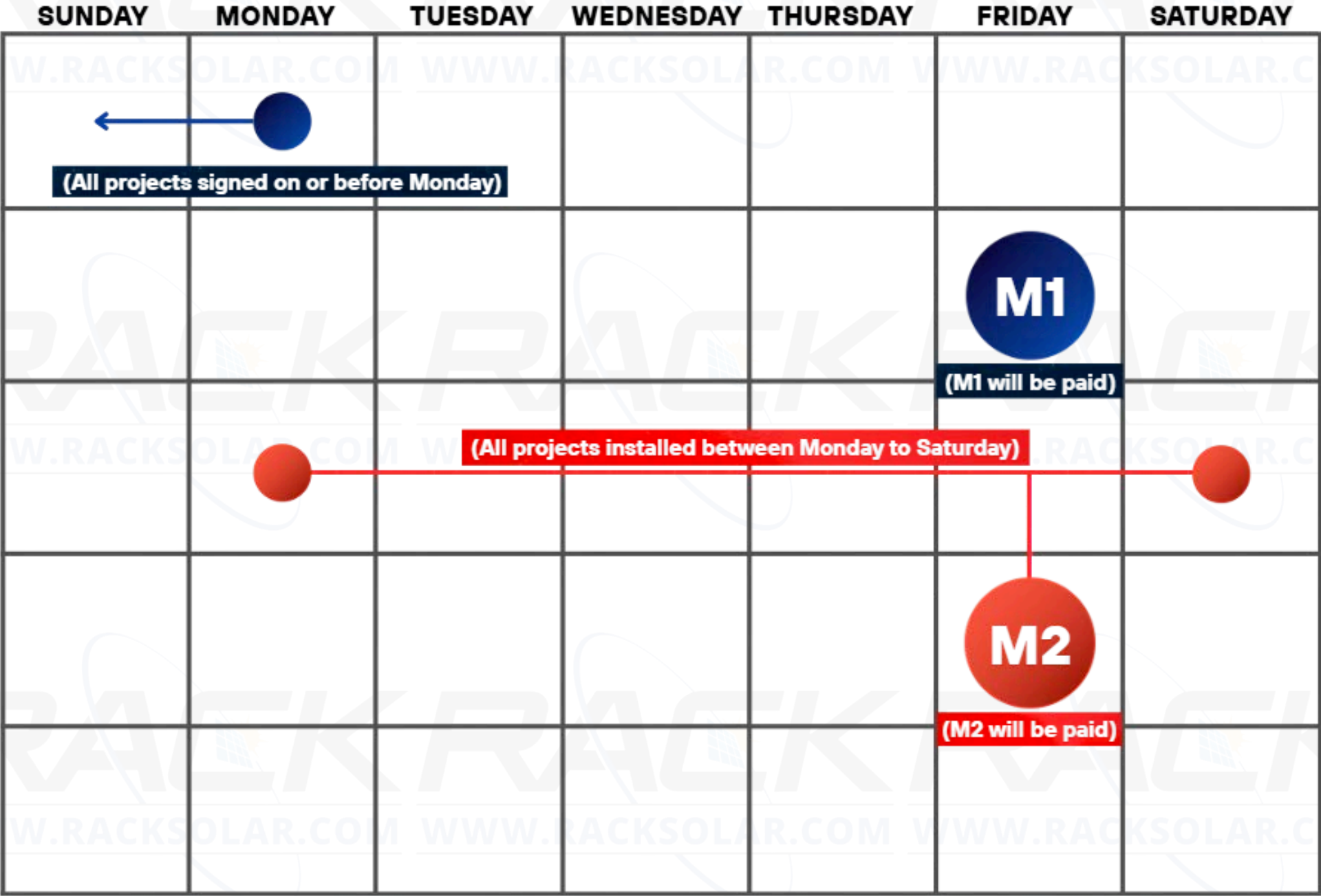


M1 and M2 payments are paid every Friday, based on when deals are signed (M1) or installed (M2)  
The examples below use the second and fourth Fridays of the month for illustrative purposes.



**M1 Commissions Policy:**

- Eligibility Requirements:
  - The 7-day right of rescission period must be fully expired by the Monday payroll is prepared.
  - The project must also have NTP (Notice to Proceed) and fully executed NOC (Notice of Commencement) in place.
- Example:

Projects signed on or before Monday, 3/24/25 (with NTP and NOC) will be paid on Friday 4/4/25

**M2 Commissions Policy:**

- Eligibility Requirements:
  - Project must have Glass on Roof (installation completed)
  - Projects installed Monday through Saturday are paid out the following Friday.
- Example:

A project with Glass on Roof between Monday, 3/24/25, and Saturday, 3/29/25 would be paid out on Friday, 4/4/25